



# Annual Sustainability Report 2022





**How to cite this document:**

SAC-TUN. 2023. Annual Sustainability Report 2022. SAC-TUN, Km.  
282.6, Carretera Federal Chetumal Cancún, Punta Venado, C.P. 77710,  
Planta Calica, Cozumel, Quintana Roo, México.



# TABLE OF CONTENTS



## 06-08

**WHO ARE WE?**  
 -President's message  
 -About this report

## 09-11

**OUR PURPOSE**  
 -Sustainability at the core  
 -Our sustainability model  
 -Our mission and vision

## 12-13

**ABOUT SAC-TUN**  
 -SAC-TUN Quarry  
 -Marine terminal operations at Punta Venado  
 -Instituto Playa del Carmen de La Salle



## 32-36

**ENVIRONMENTAL STRATEGY  
 2019-2022: HIGHLIGHTS**  
 -Projects  
 -Progress

## 37-39

**OUR DEDICATED TEAM**  
 -Our people  
 -Safety and healthy

## 40-41

**TESTIMONY FROM  
 EMPLOYEES**

## 42

**SOCIAL RESPONSIBILITY**



## 14-31

**OUR COMMITMENT  
 TO THE ENVIRONMENT**  
 -Sustainable quarrying practices at SAC-TUN: A synopsis  
 -Archaeological preservation  
 -Noise and vibration control  
 -Maintenance and facility care  
 -Equipment management and recycling  
 -Conservation and restoration  
 -Educational and community engagement



## 43

**CORPORATE GOVERNANCE**  
 -Ethics and integrity

## 45

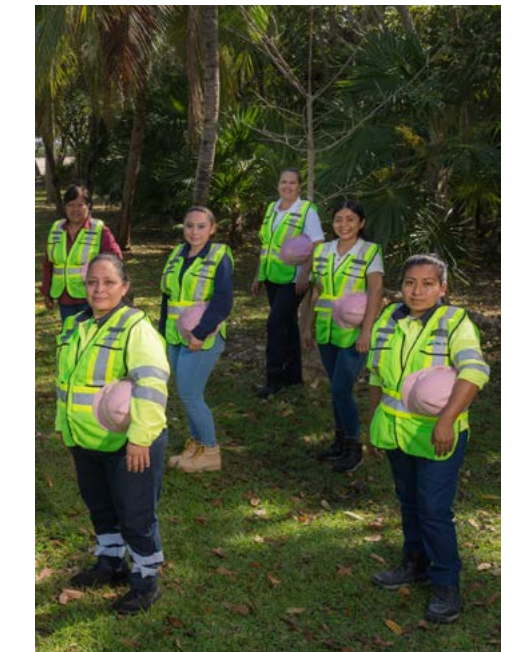
**GLOSSARY AND GUIDE  
 TO ACRONYMS**

## 46

**CONTACT**

## APPENDIX

**ENVIRONMENTAL STRATEGY**



# WHO ARE WE?

## A MESSAGE FROM OUR PRESIDENT

On behalf of our employees, I am proud to present our third Environmental Sustainability Report, which summarizes our efforts, actions, and progress – and reaffirms our commitment to - environmental and social responsibility.

As part of Vulcan Materials Company, SAC-TUN consistently adheres to international best practices. We aim for our operational standards to surpass both international and Mexican environmental laws and regulations, seeking to manage the impact of our operations and safeguard the environment wherever Vulcan Materials Company operates.

This year has presented significant challenges for our entire organization. Therefore, my primary message is directed to each SAC-TUN employee – our team – whom I sincerely thank for their dedication in continuing to make this a remarkable company. Undoubtedly, since this company's beginning over 30 years ago in Playa del Carmen, our people have been vital to the company's success.

Despite adversities, we've acted collectively, consistently showcasing the company's values and purpose, becoming a benchmark for compliance, ethics, and commitment.

2022 was pivotal for our Environmental Strategy, concluding its 2019-2022 first phase. I couldn't be prouder of the work done with environmental organizations, governmental and non-governmental academic and research institutions, volunteers, and all team members involved.

Furthermore, our Environmental Strategy has been recognized by state institutions, civil society organizations, and scientific and academic institutions, as a model for other companies and industries in Mexico. We achieved the Wildlife Habitat Council Silver Certification for Conservation of Biodiversity and Environmental Services in the Mesoamerican Reef and continue to lead in this field, collaborating with regional, national, and international organizations and institutions.

SAC-TUN's journey since 1986 demonstrates our responsibility toward the social and economic development of Quintana Roo. Our operations have contributed to the growth and development of Playa del Carmen, our community. I acknowledge our local suppliers, who have been strategic partners during the most challenging times. We've been a source of quality jobs, contributing to the professional development and growth of our employees and their families.

We reaffirm our commitment to ethics and integrity in conducting all our operations, fostering work environments that adhere to the highest standards of integrity, honesty, and compliance with established laws for our employees, suppliers, and contractors.

**Ernesto Enríquez Castillo**  
*President of Vulcan Materials Company's  
International Division and Director of SAC-TUN*

# ABOUT THIS REPORT

This is our third Annual Sustainability Report and its purpose is to share with the community and our shareholders the results, actions, and progress of SAC-TUN during the period from January 1 to December 31, 2022.

In this report we share the company's efforts under the Environmental, Social and Corporate Governance (ESG) approach.

The topics we include in this report were chosen through a process of research and internal analysis of the most relevant issues of our activities, focusing on the ESG and including our relations with and impact on our stakeholders. And is also includes an overview of the achievements we have made to date in our innovative partnership to advance conservation of Mexico's Mesoamerican Reef. This report details the management and performance of the SAC-TUN quarry.

# HIGHLIGHTS 2022



Wildlife Habitat Council Silver Certification for Conservation of Biodiversity and Environmental Services in the Mesoamerican Reef (through 31 December 2024).

## NSSGA

NATIONAL STONE, SAND & GRAVEL ASSOCIATION

NSSGA Community Relations Excellence Silver Award



# 1. OUR PURPOSE



## Sustainability at the Core

SAC-TUN's Sustainability Model epitomizes our commitment to ethical conduct, employee integrity, environmental conservation, and community development. Embedded within our operational and support functions, this model aligns seamlessly with our corporate Environmental, Social, and Governance (ESG) strategy, emphasizing local needs.

SAC-TUN aims to be a beacon of sustainability, where employees flourish, communities thrive, and partnerships foster positive change. Our commitment extends beyond mere operations; it embraces a holistic approach, ensuring a brighter, sustainable future for all.

**Our Sustainability Model**, the development of which was guided by our 2019 materiality assessment, defines three core pillars of action grounded in our unwavering commitment to ethical conduct across all operational facets, our employees' well-being, environmental conservation, and the holistic development of our neighbouring communities that are home to many of our workforce. This model addresses local priorities and is seamlessly integrated into all operational and support functions, aligning harmoniously with our corporate Environmental, Social, and Governance (ESG) strategy.

The Sustainability Model's Lines of Action continue to evolve in harmony with our strengths, opportunities, challenges, and industry-specific risks. Regular assessments drive adjustments to our strategies, objectives, actions, and performance indicators, ensuring agility and relevance.

## Strategic Lines of Action



## Our mission & vision

# Our mission is to emerge as an international provider

of indispensable construction materials, vital for the advancement and transformation of societies. We are committed to delivering the highest quality products and services that consistently exceed our customers' expectations. We exercise responsible management over the safety and environmental impact of our operations and products. Moreover, we actively contribute to the welfare of the communities we serve while ensuring superior returns for our shareholders. Central to our success are the talent, dedication, and performance of every member of our workforce.

# Our vision is to be a thriving, profitable, and appealing company

for our partners and employees. We are dedicated to producing and marketing high-quality stone aggregates, focusing on exceptional customer service and maintaining robust safety standards. Simultaneously, we prioritize environmental stewardship and actively promote socio-economic development within the region. Our commitment is rooted in ensuring the well-being of the community and the sustainable growth of our company.

# About SAC-TUN

Vulcan Materials Company is the leading producer of construction aggregates – primarily crushed stone, gravel and sand – in the United States. Established in 1986, near Playa del Carmen in the state of Quintana Roo, SAC-TUN (formerly known as CALICA), is an important quarry integrated with maritime-port logistics operations. SAC-TUN is segmented into three lines of activity:



## SAC-TUN Quarry

The production of stone aggregates is one of the main activities at SAC-TUN. Stone aggregates are integral to the construction and infrastructure industry. Since the creation of the company over 30 years ago, the quarry's production has been used for the construction of most of the roads, highways, and numerous hotels that constitute the backbone of the region's tourist industry, as well as the Cancun and Cozumel airports.

SAC-TUN's aggregates are also transported by ship to major markets along the U.S. Gulf of Mexico and Atlantic coasts, which lack the rock necessary for quality construction aggregates.

# Instituto Playa del Carmen de La Salle

Established in 1989, La Salle Playa del Carmen Institute stands as a beacon of quality education, benefitting over 450 students.

SAC-TUN's continues to support the school's growth and operational costs. The Institute, a pioneer in bilingual education in the Riviera Maya, excels in robotics, representing Mexico on the global stage. SAC-TUN fosters collaboration and continuous improvement, ensuring a top-tier educational experience for its students and the wider community.

By 2022, La Salle Playa del Carmen Institute has 49 teachers, 36 women and 13 men, who receive continuous training.



# Marine Terminal Operations at Punta Venado

SAC-TUN operates state-of-the-art marine terminals, embodying the highest safety and environmental standards. The private terminal facilitates bulk cargo shipments and the public terminal supports Quintana Roo's regional economy. These terminals, in operation for nearly three decades, uphold efficiency, security, and environmental responsibility.

Since 2004, the marine terminals have been certified by the International Code for the Protection of Ships and Port Facilities in Mexico; a certification issued by the International Maritime Organization (IMO).

Since 2002, the Punta Venado Public Terminal (TPPV) has provided port services for ro-ro cargo transportation companies (ferries) to the island of Cozumel. Carga más por menos and Transbordadores del Caribe currently have operating permits from the federal authority to carry out ro-ro transport services.

**TPPV is efficient and is governed by the highest safety and environmental standards, as demonstrated by over 30 years of operations without incidents.**





## 2. OUR COMMITMENT TO THE ENVIRONMENT

SAC-TUN aspires to be a leading company in terms of environmental responsibility, both in our core activity and in the Mesoamerican Reef region.

We focus specifically on using natural resources and raw materials responsibly, in addition to safeguarding biodiversity through a variety of conservation efforts on our properties and throughout the Yucatán Peninsula. SAC-TUN collaborates with civil society organizations, educational and research institutions, and local, state and federal authorities to protect nature and water resources, in addition to mitigating the impacts of our operations.

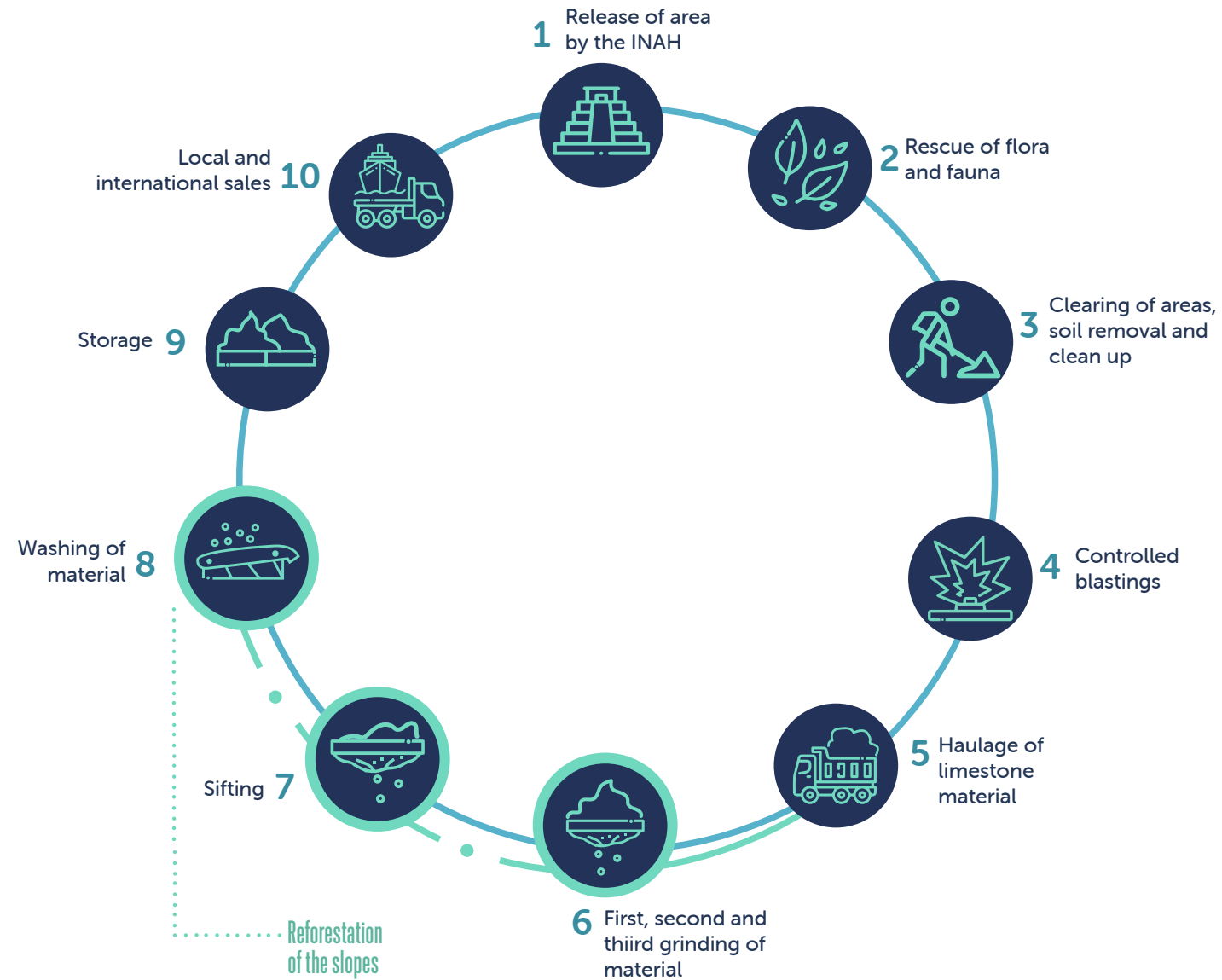
During production, we place a particular emphasis on making responsible use of natural resources and minimizing the impact on the environment. This is what gives us our license to operate. We have routinely earned our Annual Operation Certificate, Environmental Performance Certificate, Environmental Operation Licence, and the state and federal authorizations of the Environmental Impact Assessment (EIA). On six occasions we received the Clean Industry Certificates granted by the Federal Attorney for Environmental Protection (PROFEPA) of Mexico, reflecting our steadfast commitment to sustainable practices. Our adherence to international best practices ensures that we not only meet but exceed industry standards, showcasing our dedication to environmental excellence.





# SUSTAINABLE QUARRYING PRACTICES AT SAC-TUN: A SYNOPSIS

At SAC-TUN, we take immense pride in our environmentally and socially sustainable approach to construction aggregate production. Our Environmental Policy guides us, ensuring responsible use of natural resources, biodiversity preservation, and adherence to stringent environmental standards.



From the outset, we prioritize meticulous planning to mitigate environmental and safety risks associated with limestone extraction and subsequent land restoration. Comprehensive risk assessments are conducted, considering landscape alterations, geological characteristics, erosion potential, and groundwater systems. We meticulously safeguard local wildlife, aquatic ecosystems, and archaeological sites. Our operations adhere strictly to established guidelines, ensuring minimal impact on the environment.



# ARCHAEOLOGICAL PRESERVATION

We collaborate closely with the National Institute of Anthropology and History (INAH) to protect Mayan archaeological sites on our properties. All sites are meticulously explored, mapped, and documented. Strict adherence to INAH guidelines ensures their preservation. After INAH approval, we employ practices like minimal topsoil removal, transplanting native plants, and preserving soil layers for reforestation.



# NOISE AND VIBRATION CONTROL

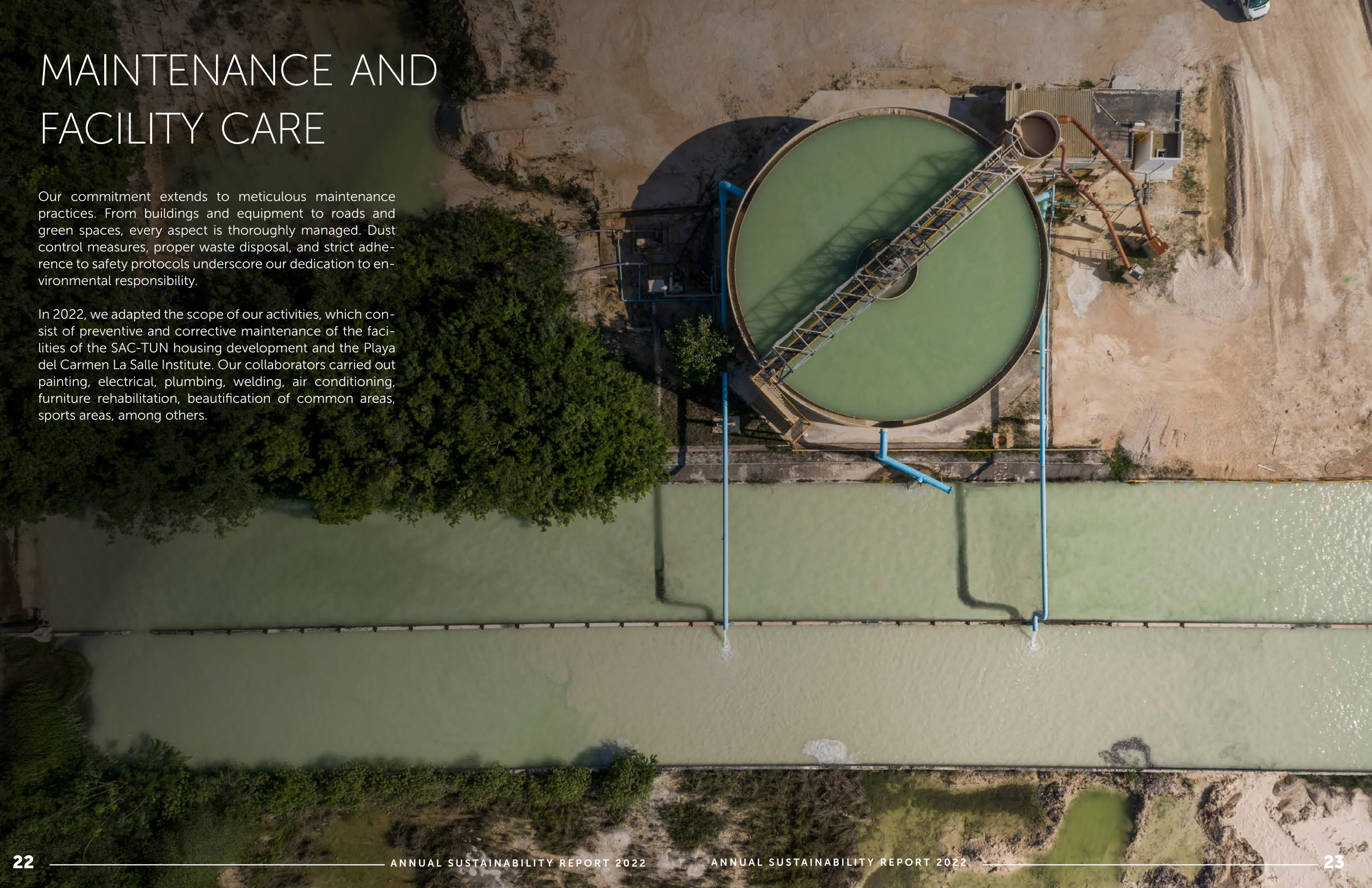
We implement stringent measures to minimize noise and vibrations, including controlled detonations with military supervision and minimal explosives usage. All personnel are kept at a safe distance, exceeding regulatory requirements. Thanks to these practices, local fauna, including endangered species, remains unaffected, and archaeological sites remain undisturbed.



# MAINTENANCE AND FACILITY CARE

Our commitment extends to meticulous maintenance practices. From buildings and equipment to roads and green spaces, every aspect is thoroughly managed. Dust control measures, proper waste disposal, and strict adherence to safety protocols underscore our dedication to environmental responsibility.

In 2022, we adapted the scope of our activities, which consist of preventive and corrective maintenance of the facilities of the SAC-TUN housing development and the Playa del Carmen La Salle Institute. Our collaborators carried out painting, electrical, plumbing, welding, air conditioning, furniture rehabilitation, beautification of common areas, sports areas, among others.



# EQUIPMENT MANAGEMENT AND RECYCLING

Obsolete equipment and machinery parts are recycled responsibly, ensuring compliance with environmental regulations. Emphasis is placed on proper storage and disposal of waste substances, preventing spills and environmental harm.



# CONSERVATION AND RESTORATION

SAC-TUN goes beyond regulatory requirements: we first conserved 400 hectares of forests and archaeological sites, preserving biodiversity and historical patrimony before quarrying even began.

SAC-TUN employs meticulous methods post limestone extraction. Waste materials and organic residues are repurposed to create stable slopes around artificial lakes, promoting wildlife access and preventing erosion.

Reforestation efforts, using native vegetation and innovative techniques, ensure thriving forests. The SAC-TUN Tree Nursery, to be transformed into the Wakah Chan Botanical Garden, propagates 21 native trees, including endangered species, for reforestation and community beautification projects. Reforestation efforts extend to connecting forested areas, artificial lakes, and cenotes, fostering a thriving ecosystem where wildlife can freely roam. These natural corridors interconnect vital ecological sites, fostering biodiversity.



# WILDLIFE HABITAT COUNCIL AWARDS

**In December 2022**, the Wildlife Habitat Council awarded Silver Certification for Conservation of Biodiversity and Environmental Services in the Mesoamerican Reef (through 31 December 2024).

**In June 2021**, the Wildlife Habitat Council's (WHC) mammal program recognized our program "Conservation of Biodiversity and Environmental Services in the Mesoamerican Reef" for our efforts made in the conservation of the jaguar.

**In December 2020**, the WHC certified SAC-TUN's new Environmental Strategy as part of our "Conservation of Biodiversity and Environmental Services in the Mesoamerican Reef" program. This certification recognizes the specific efforts of SAC-TUN's strategy and commitment to environmental conservation on its land and beyond.

**In 2016**, our forest nursery also received the prestigious WHC Species of Concern Project Award, which recognizes excellence in corporate conservation. SAC-TUN received this award for its work rescuing species protected by Mexican wildlife legislation (NOM-059-SEMARNAT-2010), as well as for our long-term commitment to environmental protection.





### Reducing Carbon Footprint

SAC-TUN takes proactive measures to minimize fuel consumption and limit emissions. Our quarry design optimizes truck routes, reducing transportation distances and emissions. To curb fuel waste, machines and vehicles are turned off when not in use, and drivers adhere strictly to designated roads, safeguarding against erosion. The fleet undergoes scheduled renewals, ensuring updated, energy-efficient equipment and reduced emissions.



### Energy Efficiency

Energy consumption, a pivotal aspect of our operations, is meticulously managed. By investing in modern equipment and implementing stringent operational protocols, we effectively manage our energy use, contributing to reduced greenhouse gas emissions.



### Water Management and Conservation

SAC-TUN practices responsible water management, utilizing fresh and recycled water primarily for material washing. We employ advanced processes, including screens, sprinklers, sumps, and centrifugation systems, ensuring effective water recycling. We monitor water quality monthly, adhere to regulatory standards, and employ dust suppression techniques, reducing water usage and conserving this vital resource.



### Educational and Community Engagement

Our commitment to environmental education will be highlighted when the Wakah Chan Botanical Garden is developed. This evolving space for research and education aims to produce 200,000 seedlings yearly, fostering reforestation in our region. Future plans include guided tours for schools, communities, and visitors to provide valuable insights and educational information for environmental conservation, promoting awareness and understanding.





● ● ●

# ENVIRONMENTAL STRATEGY 2019-2022: HIGHLIGHTS



In response to the urgent challenges posed by global climate change and the need to augment efforts and investments to protect biodiversity, in 2019 SAC-TUN embarked on a long-term proactive journey to address sustainability concerns and reduce the environmental impact of our quarrying operations.

Through the first three-year phase of our Environmental Strategy, our aspiration was to emerge as a frontrunner in supporting scientific research and conservation efforts in the Mesoamerican Reef, the planet's second most important barrier reef after the Great Barrier Reef in Australia.

**We established four priority areas for action:**

1. Conservation of endemic, threatened or endangered species of flora and fauna
2. Conservation of priority ecosystems and sustainable communities
3. Reforestation and restoration of land and marine areas to help them and humans adapt to the effects of climate change
4. Environmental education and citizen science

We then identified partners and projects. These projects relate to the six objectives outlined in Mexico's National Commission of Protected Natural Areas (CONANP) management plan, focusing on scientific research, management, conservation, restoration, protection, and documentation of diverse aspects of the beautiful environment that falls within the Mexican Caribbean Biosphere Reserve and associated protected areas.

SAC-TUN has invested \$1.5 million of dollars for three years in environmental education, culture, scientific research, and volunteer projects led by civil society organizations, scientists, educational institutions, fishing cooperatives, ejidos, local indigenous communities, and various other partners.



**CONANP/SEMARNAT**

- Conservation of key federal natural protected areas and priority species in Quintana Roo and the Yucatan Peninsula



**The College of the South Border Chetumal (ECOSUR-Chetumal)**

- Ecology and conservation of manatees in Quintana Roo



**Quintana Roo Secretariat of the Ecology and Environment (SEMA) and Quintana Roo Institute of Biodiversity and Natural Protected Areas (IBANQROO)**

- Strengthening a network of protected areas in Quintana Roo
- Strengthening the protected area of Laguna Manatee



**Pronatura Yucatán Peninsula, AC (PPY)**

- Conservation of critical nesting habitats of marine turtles in the northwest Yucatan Peninsula
- Whale shark conservation and sustainable tourism in the Mexican Caribbean



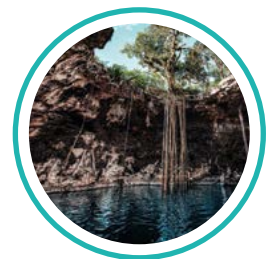
**Autonomous University of Querétaro**

- Jaguar habitat and movements in a human-dominated landscape in the Yucatan Peninsula



**Community and Biodiversity (COBI)**

- Sustainable small-scale fisheries and community participation in the Mesoamerican Reef



**Amigos de Sian Ka'an**

- Community management and conservation of aquifers and cenotes in Maya Ka'an and the Riviera Maya cenotes, Quintana Roo



**Secretariat of the Ecology and Environment (SEMA), Quintana Roo Institute of Biodiversity and Natural Protected Areas (IBANQROO), CONANP, Amigos de Sian Ka'an, and the German Cooperation Agency (GIZ)**

- Design of a Coastal Policy for Quintana Roo

# Progress<sup>1</sup>



- Partners generated scientific information that contributes to the management and **conservation of migratory species**, most of them threatened or in danger of extinction: **crustaceans (lobsters), fish (grouper and whale sharks), reptiles (marine turtles) and mammals (manatees and jaguars)** – making an impact beyond Mexico.



- The projects contributed to the management plans of **4 Mexican Biosphere Reserves, 12 fishing no-take zones and 6 state/municipal protected areas.**



- 60 freshwater treatment plant operators improved their capacities** by taking a course on best management of sewage and freshwater treatment plants as tools for **improving the health of the Mesoamerican Reef.**



- These efforts protected 27, 284 nests and freed 2 million baby turtles** of 3 of the extant and endangered 7 species of marine turtles.



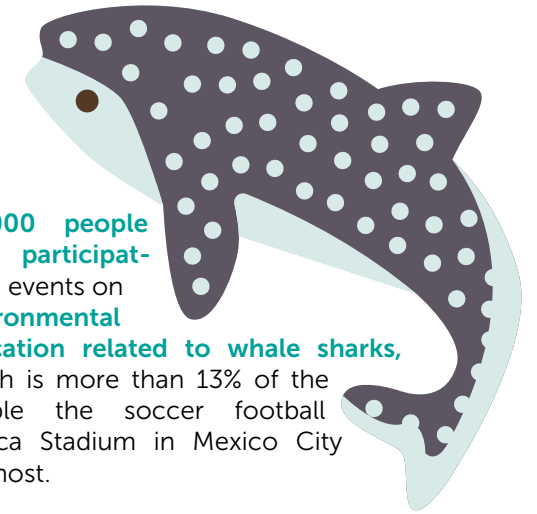
- 25 nature-based tourism** (owners, users and guides) were trained and **are currently applying best practices for the sustainable management of cenotes, caves and streams.**



- **Partners tagged 6 jaguars and 7 manatees with satellite radio transmitters; tagged 59 marine turtles and 726 lobsters; and photo-identified 21 felids and 67 manatees.**



**Allies conducted around 5,000 hours of field work on their projects and other related initiatives with SAC-TUN's support.**



- 11,000 people have participated** in events on **environmental education related to whale sharks**, which is more than 13% of the people the soccer football Azteca Stadium in Mexico City can host.

- Aerial surveys totaling nearly **11,000 km were flown to monitor manatee and whale shark populations.**



- Enabled the use of **state-of-the-art technology and science**: satellite radio transmitters, photographic cameras, hydrophones and underwater sensors, genetics (species, environmental).



- 601 students and 19 teachers monitored 25 sites in 12 communities to generate information on freshwater quality.**



- **1,150 people of 22 rural communities participated on social and environmental diagnosis to identify freshwater challenges**, projections and needs for each community, all of which will strengthen their community governance strategies.

<sup>1</sup> For details of the overall progress, we have made in the first three-year phase of these projects we invite you to look at Appendix.



## DEVELOPMENT OF A STATE COASTAL POLICY FOR QUINTANA ROO

SAC-TUN supported state and national authorities, civil society organizations, and other actors to develop a state coastal policy, which details Quintana Roo's many and diverse coastal ecosystems, as well as fundamentally important socio-economic, demographic and vulnerability considerations. The policy describes strategies to:

1. Contribute to improving the living conditions of the coastal populations of Quintana Roo.
2. Strengthen the local economy.
3. Evaluate maintaining and restoring the ecosystem services of the coastal zone of Quintana Roo.



## 3. OUR DEDICATED TEAM

# OUR DEDICATED TEAM



## Our people

As of 31 December 2022, SAC-TUN employed 392 workers and professionals. Upholding diversity and inclusion, we are steadfast in creating an environment of equal opportunities, free from discrimination, fostering a workplace where everyone can thrive.



## Health and Safety

At SAC-TUN, the safety and health of our employees are paramount. Through continuous training and proactive health initiatives, we ensure a secure working environment, safeguarding the well-being of our invaluable workforce.

Acknowledging the unwavering dedication of our employees, we prioritize their well-being. We cultivate an environment where everyone can reach their full potential, recognizing that their health and happiness are fundamental to SAC-TUN's future success.



By 2022, SAC-TUN achieved 221,492 cumulative man-hours without disabling accidents, showcasing our unwavering commitment to employee well-being. We maintain rigorous safety standards, providing Personal Protection Equipment tailored to tasks, preventing exposure to toxic substances. A dedicated Safety and Hygiene Commission, comprised of workers and management, ensures accident prevention through investigations, proposals, and follow-ups.



## Emergency Response and First Aid

Our adept first aid brigade, composed of trained employee, is an essential part of our emergency preparedness. Participating in annual drills, alongside firefighting and height rescue teams, we continually refine our response protocols, evaluated by local Civil Protection authorities.



## Annual Safety Week

Like every year, since 1995, we carry out the Safety Week, by instilling a culture of Safety and Prevention, we extend our commitment to employee families, fostering a safety-conscious society.



## Health Programs and Employee Benefits

SAC-TUN's comprehensive health programs, conducted by our company doctor, include annual medical reviews, audiometry studies, and noise exposure assessments. We invest in our personnel, providing medical consultations, minor injury care, and continuous training, ensuring their holistic well-being.



## Benefits

Our collaborators have various benefits above those required by law, as applicable, and include:

- Saving fund.
- Life insurance.
- Major medical expense insurance.
- Scholarships for La Salle Playa del Carmen Institute.
- Transportation and food subsidies.
- Educational reimbursement.
- Superior bonuses.
- Access to sports facilities.
- Medical care.



## Training and Development

Emphasizing continuous learning, SAC-TUN invests in training, providing over 14,000 hours in 2022, averaging 37.6 hours per employee. Utilizing both face-to-face and virtual platforms, our Annual Training Program sharpens skills and enriches knowledge, fostering professional growth. To face the circumstances, we adapt our training programs, in coordination with the areas of Human Resources and Safety, Hygiene and Ecology. The objective is to grow preventive awareness regarding industrial safety, work habits and implement containment activities.

In addition to the annual industrial safety training plan and technical training, during 2022 topics such as inclusion and diversity, violence at work, business conduct, discrimination, internal customer service, SCRUM, among others, were included. Some of the containment activities that were carried out were the promotion of traditions such as: Three Kings Day, the Day of "La Candelaria", Independence Day, Day of the Dead, Christmas activities, as well as other recreational activities such as volleyball and basketball tournaments, functional training, all of this carried out in the facilities of the SAC-TUN housing development.

# TESTIMONY FROM EMPLOYEES



“  
**The company provided me with job security, training, a generally good environment and the most important learnings. I receive permanent and constant training with different approaches. I think it is the most valuable and outstanding thing.**  
 ”

*Rosa María Medina Mijangos*  
 General Services  
 28 years of service

“  
 Whenever they ask me what the Company where I work is like, I answer that it has really been a School for me because it is constant learning process in all aspects, but above all to value myself as a Human Being since **SAC-TUN makes it clear to me that We are the most important thing, and we are their priority.** Therefore, without pressure, we do and enjoy our work with gratitude and respect.  
 ”

*Salvador Rivera Domínguez*  
 Operations Management  
 34 years of service

“  
**I feel proud to work in this company SAC-TUN, first for having given me the opportunity to belong to this great family, which with dedication, responsibility, dedication, enthusiasm and availability. I have completed 32 years of work career, which makes me proud of continue belonging to this great company.**  
 ”

*Juan José Prieto Taxilaga*  
 Safety, Hygiene and Ecology  
 32 years of service



Sometimes I wonder, is there anyone more proud than me of belong to this great company called SAC-TUN?

*Juan José Prieto Taxilaga*

# SOCIAL RESPONSIBILITY

Since 1986 SAC-TUN has been committed to Quintana Roo's social and economic development. Our limestone operations have helped to catalyse Playa del Carmen's transformation from a fishing town to a bustling city of over 300,000 inhabitants, and our environmental and social support has fomented positive change within our wider communities.

Central to our mission is the sustainable development of Playa del Carmen and Quintana Roo. We prioritize local suppliers, with 89% of our acquisitions sourced nationally. By minimizing our reliance on international suppliers, we contribute to the local economy and bolster regional prosperity.



Engaged employees and their families dedicate time to environmental, educational, and community projects, embodying our service-oriented approach.

Through volunteer actions we have carried out community service over the last 11 years in activities that promote health, education, sports, and environmental care in communities in the state of Quintana Roo.

## Teachers' Seminar

A platform for educators to exchange ideas, enhancing teaching techniques and fostering educational advancement. In the XXVI edition in 2022, more than 3,300 teachers participated, mainly from Quintana Roo, Yucatán and Campeche.

## Construction Materials Donation

Supporting civil society organizations, schools, and churches, this initiative benefits the local community.



# 4. CORPORATE GOVERNANCE

# ETHICS AND INTEGRITY

We reaffirm our commitment to ethics and integrity in the development of all our operations, promoting work environments meeting the highest standards of integrity, honesty, and compliance with the laws established with our employees, suppliers, and contractors. Our corporate regulatory framework includes the following policies:

- Whistleblower policy.
- Policy on the use of privileged information.
- Business conduct policy.
- Donation policy.

All employees are aware of the business conduct program policy. As part of SAC-TUN, employees comply with its provisions in order to avoid violations and report any violation of the policy. At SAC-TUN we conduct ourselves every day in accordance with our values of integrity, excellence, and people.

## Stakeholders

SAC-TUN values our stakeholders, both internal and external. Internally, we embrace investors, clients, employees, and suppliers. Externally, our partnerships extend to government authorities, educational institutions, civil society organizations, and the media. To maintain good relationships with our stakeholders, we have developed relationship mechanisms and means of contact and dissemination of information such as our website, customer service line, social networks, press conferences, and sustainability reports, among others.

Importantly, we engage with our stakeholders. We proactively invite collaboration and participation in our community-focused endeavours, including:

- Safety Week with suppliers and collaborators,
- XXVI Edition of the Teachers' Seminar,
- Painting Contest, World Jaguar Day 2022



# GLOSSARY AND GUIDE TO ACRONYMS

- ESG** Environmental, Social and Governance
- CALICA** Industrial Limestone of Carmen, SA de CV
- CEMEFI** Mexican Center for Philanthropy, AC
- CICY** Yucatan Scientific Research Center
- COBI** Community and Biodiversity, AC
- CONABIO** National Commission for the Knowledge and Use of Biodiversity
- CONACYT** National Council for Science and Technology
- CONAFOR** National Forestry Commission
- CONANP** National Commission of Natural Protected Areas
- CONAPESCA** National Aquaculture and Fisheries Commission
- ECOSUR-Chetumal** The College of the South Border-Chetumal
- PPE** Personal protection equipment
- ESR** Socially responsible company
- IBANQROO** Quintana Roo Institute of Biodiversity and Natural Protected Areas
- INAH** National Institute of Anthropology and History
- EIA** Environment impact assessment
- NSSGA** National Stone, Sand & Gravel
- NOM** Mexican Official Standard
- PPY** Pronatura Yucatan Peninsula, AC
- PROFEPA** Federal Attorney for Environmental Protection
- SEDESO** Secretariat of Social Development of Quintana Roo
- SEMA** Secretariat of Ecology and Environment of Quintana Roo
- SEMARNAT** Secretary of Environment and Natural Resources
- UAQ** Autonomous University of Queretaro
- UNAM** National Autonomous University of Mexico
- WHC** Wildlife Habitat Council

# CONTACT



SAC-TUN. 2023. SAC-TUN Sustainability Report 2022. SAC-TUN, Km.  
282.6, Carretera Federal Chetumal Cancún, Punta Venado, CP 77600,  
Calica Plant, Cozumel, Quintana Roo, México.  
Website: [www.SAC-TUN.com](http://www.SAC-TUN.com)

**sustainability**  
Karla González [gonzalezk@vmcmail.com](mailto:gonzalezk@vmcmail.com)

 Facebook: SAC-TUNMx

 Instagram: [sac\\_tun\\_mx](https://www.instagram.com/sac_tun_mx)



# WEBSITE



The logo consists of three white, rounded, horizontal shapes stacked vertically, resembling stylized waves or leaves.

# SAC·TUN

J A N U A R Y 2 0 2 3

PHOTOGRAPHY COURTESY OF: SAC-TUN, AMIGOS DE SIAN KA' AN, COBI, ECOSUR, IBANQROO, PRONATURA, SEMA, SEQ.  
SOME OF THE LANDSCAPE PHOTOS PRESENTED IN THIS DOCUMENT WERE COLLECTED FROM SHUTTERSTOCK\*